



Practical Outcomes

Business & Training Solutions

Are your workers skilled?

Have your staff thought of applying for Recognition of Prior Learning to achieve a qualification?

Practical Outcomes is a registered training organisation that specialise in the delivery of training to child care services across Victoria. Our trainers have extensive experience in the children's services industry and are highly skilled in undertaking recognition programs and developing individual training.

We use a recognition program called Recognising Competency. This model was developed and had been approved for use by the Community Services & Health Industry Training Board. It is recognised throughout the children's services industry as a respected and quality model.

Recognising Competency (as it is now known) is a process that includes interviewing your staff and determining what their current level of skill is against the Certificate III or Diploma of Children's Services. Our staff then consider how we can fill the gap and design a training program to suit the individual staff member.

Training for gaps in skills and knowledge might include readings, project work, individual training session, attendance at classes, further workplace assessment or all of the above.

We provide a streamlined process that eliminates the mountains of paper work that is often associated with recognition programs and develop a system that works for you.

Is there funding available?

As of 1 January 2007 the Australian Apprenticeships Programme was amended to allow employers to attract Commonwealth government incentives for employees (including existing employees) to undertake Certificate III and Diploma of Children's Services. This funding also covers any recognition programs that you choose to enrol in.

All of our courses are workplace based, designed to allow for the gradual development and assessment of skills and knowledge, and best of all - we come to you!

Call us now to discuss your specific training needs.

